

Next Gen Pastor

First Baptist Church, Medford, WI

Position Description

Purpose:

- To make disciples of kids and teens by pointing them to see God as their greatest treasure and to love others as Christ loves them.

Key Ministry Areas:

- Youth & kids ministries
- Collaboration with other pastors to lead the church
- Additional areas of responsibility may be added as the role grows.

Primary Responsibilities:

- Provide pastoral leadership to kids and teens through discipleship and teaching, and by delegating discipleship and teaching responsibilities (as appropriate) to ministry volunteers and the Youth Group Director.
- Equip and resource adults who work with kids/teens to make disciples.
- Evaluate and cast vision for kids and teens' ministries of FBC to ensure they are faithful to the Great Commission and Great Commandment.
- Oversee and lead all FBC ministries to kids and teens. Current ministries include: Nursery, Beginner's Church, Awana, Sunday School, junior high ministries, and senior high ministries (including outreach, events, retreats, mission trips, and service projects).
- Train, coach, and oversee the Youth Group Director and kids ministry directors.
- Collaborate with ministry directors to train and coach ministry volunteers/leaders.

Additional Responsibilities:

- Collaborate with the other pastors to ensure ministries are unified in pursuit of FBC's mission and vision.
- Lead additional ministries or projects, when asked by the Lead Pastor.
- Preach occasionally, as time allows and when asked by the Lead Pastor.
- Teach at other churchwide ministries, as time allows and when asked by the Lead Pastor.
- Participate in elder meetings.

Qualifications:

- Sound character and integrity, meeting the biblical qualifications of an elder.
- A history of compassionate character, demonstrating the activity of the Holy Spirit with fruit.
- A heart of humility, evidenced in his willingness to shepherd and serve sacrificially.
- Complete agreement with FBC's doctrinal statement.
- A deep commitment to prayer and personal time in God's Word.
- Transparent in sharing, not only his strengths and victories, but his needs and faults.
- A love for God's Word and a passion for making disciples.

- A demonstrated gifting to teach and preach God's Word.
- Some seminary or formal theological training.
- Minimum of 5 years experience as a pastor or in a similar role.
- Has demonstrated faithfulness in making disciples.
- Desired—experience with a church of at least 250 attendees.

Full-Time: Pastoral role, which requires 40+ hours per week. This position reports directly to the Lead Pastor as the primary supervisor.